

Unama'ki Institute of Natural Resources
2006/2007 **Annual Report**

it's all about the people





Charlie Dennis *Executive Director*

Pjila'si

Welcome to our 2006/2007 Annual Report. If there is a theme that best describes these last twelve months at the Unama'ki Institute of Natural Resources (UINR), it has to be the people. Our staff, our Board of Directors, and the many people we see through our collaborations are what best defines the last year at UINR.

We are proud of our staff at UINR. Commitment, hard work, and dedication to the principles of sustainability are all qualities that guide our work. Our commitment to the environmental health of Unama'ki has grown to include the Bras d'Or Lakes Collaborative Environmental Planning Initiative, the Pitu'paq partnership, Moose Management Initiative, Collaborative Salmon Initiative, Species at Risk, and a host of marine science, forestry, and other environmental projects.

With long-term core funding from Fisheries and Oceans Canada, and through project partnerships with other departments, we have been able to establish a full-time staff to manage these initiatives. This gives us the ability to build our capacity, expand existing programs, and get involved in other important projects with our partners in government departments and community groups. All the while, we keep a unique Mi'kmaq perspective on things. Traditional Ecological Knowledge and its integration with science is playing an increasing role in all of our work.

Our contribution to the understanding and protection of the environment of Unama'ki will continue as we develop new partnerships and watch our current initiatives grow. Our commitment is to the future generations of Unama'ki people.



Charlie Dennis, Executive Director

2006/2007
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Lisa Young *Director of Administration*

The 2006/2007 year was a busy one at UINR as new staff joined us, old staff returned, and existing staff took some time off.

2006 saw the return of **Lisa Young**, our Director of Administration. Lisa's dedication and commitment to UINR reaches back to our organization's inception and she has continued to be a cornerstone in UINR's success. While Lisa was away, **Jackie Drinnan** filled her position on an interim basis.

2006 also marked the temporary leave of **Allison MacIsaac**, Research Coordinator with our Science program. Allison took some time out to be with her new daughter.

A new science research assistant position was established and **Angela Morris** joined UINR on a full-time basis, having worked previously for several terms on various projects. She joined UINR through a Building Environmental Aboriginal Human Resources (BEAHR) internship project with assistance from gypsum company, Georgia Pacific. One of Angela's jobs this year was to assist in the ongoing monitoring of the gaspereau stocks in the Bras d'Or Lakes as part of the development of a management plan.

Blair Bernard joined UINR this year as coordinator of our Natural Resource Officer (NRO) program. Blair's responsibilities include establishing the program's goals and setting up an aboriginal food fishery. The NRO program focuses on all areas of natural resources of concern to First Nations including forestry, fisheries, environment, wildlife management, and emergency measures.



Albert Marshall *Elder Advisor*

Alyssia Jeddore returned to UINR to assist on the Marine Environmental Water Quality report for the State of the Bras d'Or Lakes report. No stranger to UINR, she worked last year on a project to develop a brochure on best boating practices on the Lakes.

Lorraine Marshall joined us full-time as Community Drinking Water and Sanitary Shoreline Survey Technician.

Long-time Administrative Assistant **Rhonda Denny** left UINR and **Melissa Nevin** joined us to fill that position. Melissa's contagious high energy was evident to anyone coming into the office or calling. Melissa kept track of our staff's comings and goings and her responsibilities included taking minutes at partnership's meetings.

Videographer and documentary film maker **Madeline Yakimchuk** also joined UINR for a term to develop a proposal and lay the groundwork for a documentary on the Oyster in the Bras d'Or lakes. While Madeline was with us she also worked on developing a multimedia video on UINR.

Cheryl Bérubé has worked on several projects over the years at UINR. This year she joined us to work on developing Traditional Aboriginal Knowledge protocols. The process is based on shared ethics and principals, respecting the intellectual property rights of the Mi'kmaq people.



Blair Bernard *NRO Coordinator*

With all the comings and goings at UINR, it's comforting to know that many of our staff have been here since day one!

Executive Director **Charlie Dennis** and Intergovernmental Relations and Partnership Advisor **Laurie Sultor** have been involved since UINR's inception, and continue to be a strong and supportive force in our success. Along with **Lisa Young**, they were instrumental in our formation.

Albert Marshall, our Elder Advisor, keeps us in touch with Traditional Ecological Knowledge and is our link to the Elders of our communities. Albert's wealth of knowledge and dedication to the environment make him a valued and respected member of our team.

Shelley Denny, UINR's Biologist and Research Coordinator, has been instrumental in leading the science and research arm at UINR. Her leadership and extensive knowledge of the environment allows UINR to speak with authority on issues affecting First Nations communities in Unama'ki.



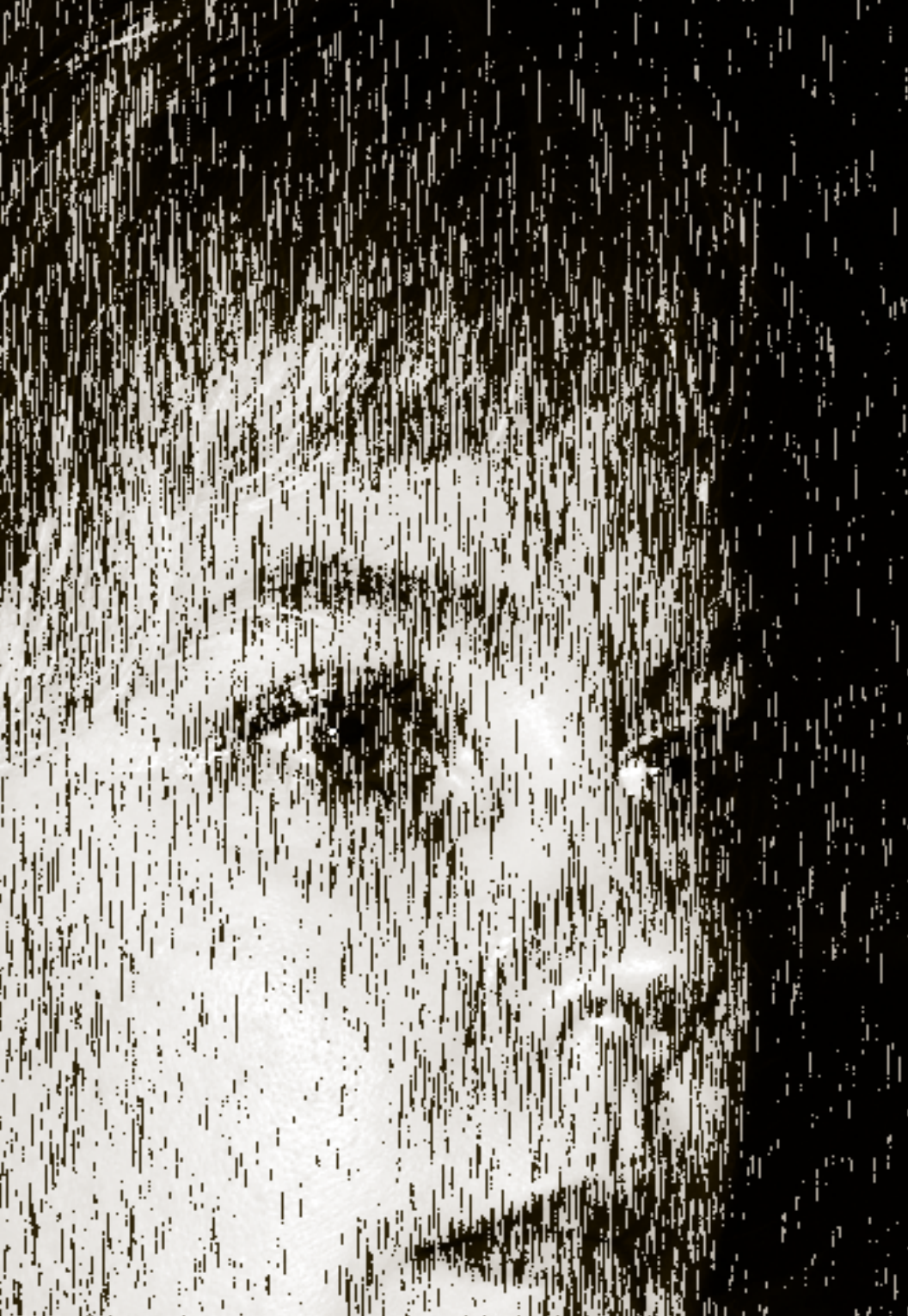
Lorraine Marshall *Community Drinking Water & Sanitary Shoreline Survey Technician.*

Clifford Paul, our Moose Management Coordinator, in addition to developing a management plan, is a versatile staff member that is just as likely to be found releasing martens into the wild as hosting community meetings across the province.

Annie Johnson controls the purse strings at UINR and her untiring energy and desire to learn has made her an important member of the UINR team. In addition to her role as Finance Officer, readers of our newsletter will recognize her as cartoonist in residence!

Mark MacPhail leads our Forestry Division and, when he is not overseeing UINR's many forestry initiatives, he finds time to compete professionally in world arm wrestling championships.

Director of Communications **Weldon Bona** is responsible for our quarterly newsletter, *The Marten*, and the many publications that UINR produces yearly. In addition to public and media relations he is a photographer, writer, and graphic designer.



Laurie Sultor *Intergovernmental Relations and Partnership Advisor*

Funding Partners



Environment Canada
Fisheries & Oceans Canada
Health Canada
Indian & Northern Affairs
Natural Resources Canada
Parks Canada
Transport Canada



Department of Community Services
Department of Energy
Department of Fisheries & Aquaculture
Department of Natural Resources
Office of Aboriginal Affairs



BEAHR
Building Environmental
Aboriginal Human Resources




Kwilmuk Maw-klusuaqn
Mi'kmaq Rights Initiative
Our Rights. Our Future.



Partnerships





staff & board

Melissa Nevin Administrative Assistant

Staff

Blair Bernard blair@uinr.ca
NRO Coordinator

Cheryl Bérubé
Research Assistant

Charlie Dennis charlie@uinr.ca
Executive Director

Weldon Bona weldon@uinr.ca
Director of Communication

Rhonda Denny
Administrative Assistant

Shelley Denny shelley.denny@uinr.ca
Biologist & Research Coordinator

Jackie Drinnan
Interim Director of Administration

Alyssia Jeddode
Research Assistant

Annie Johnson annie@uinr.ca
Finance Officer

Mark MacPhail mark@uinr.ca
Director of Forestry

Albert Marshall albert@uinr.ca
Elder Advisor

Lorraine Marshall lorraine@uinr.ca
Community Drinking Water &
Sanitary Shoreline Survey Technician

Allison MacIsaac allison@uinr.ca
Interim Project Administrator

Angela Morris angela@uinr.ca
Research Assistant

Melissa Nevin
Administrative Assistant

Clifford Paul clifford@uinr.ca
Moose Management Coordinator

Laurie Sutor laurie@uinr.ca
Intergovernmental Relations & Partnership
Advisor

Madeline Yakimchuk
Videographer

Lisa Young lisa@uinr.ca
Director of Administration

Board of Directors

Chief Terry Paul *President*
Membertou First Nation

Chief Charlie Dennis
Eskasoni First Nation

Chief Lester Peck
Wagmatcook First Nation

Chief Sandy Googoo
We'koqma'q First Nation

Chief Wilbert Marshall
Potlotek First Nation

*This list includes interim staff employed
by UINR over the 2006/2007 fiscal year.

2006/2007
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Financial statements



Annie Johnson *Finance Officer*

Balance Sheet

March 31

2007

2006

Assets

Current

Cash	\$ 266,531	\$ 72,669
Receivables	<u>179,608</u>	<u>582,705</u>
	446,139	655,374

Property and equipment (Note 3) 38,845 43,522

\$ 484,984 \$ 698,896

Liabilities

Current


Payables and accruals \$ 237,257 \$ 309,987

Equity

Surplus 247,727 388,909

\$ 484,984 \$ 698,896

On behalf of the Board



Director



Director

Financial statements



Clifford Paul Moose Management Coordinator

Statements of Operations and Surplus

Year ended March 31

2007

2006

Revenues

Cape Breton University	\$ 1,700	\$ 81,665
Government contributions	887,186	841,619
Forestry	410,526	830,267
Mining royalties	65,906	84,302
Miscellaneous	43,818	34,309
	<u>1,409,136</u>	<u>1,872,162</u>

Expenses (Page 7)	<u>1,550,318</u>	<u>1,719,983</u>
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Excess of (expenses over revenue) revenue over expenses	\$ <u>(141,182)</u>	<u>\$ 152,179</u>
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Surplus, beginning of year as previously reported	\$ 354,717	\$ 236,730
Prior period adjustment (Note 6)	<u>34,192</u>	<u>236,730</u>
	388,909	

Excess of (expenses over revenue) revenue over expenses	<u>(141,182)</u>	<u>152,179</u>
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Surplus, end of year	\$ <u>247,727</u>	<u>\$ 388,909</u>
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of Natural Resources*

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