



Unama'ki Institute of Natural Resources

An Aboriginal Aquatic Resources and Oceans Management (AAROM) Group
Mi'kmaq Maliseet First Nations (MMFN) Commercial Fisheries Capacity Building Initiative

Employment Opportunity Commercial Fisheries Liaison Officer

Full-time position available to March 31, 2013 with possibility of renewal

Committed to collaborative management of natural resources, UINR is developing a stronger role in commercial fisheries management. Management of fisheries in Atlantic Canada involves a complex range of techniques and strategies involving scientific, resource, commercial and market information. A main mechanism for communication between governments and industry is through advisory and other fisheries committees and groups. Attendance at their meetings is critical to full participation in co-management of the fisheries.

In order to better serve our MMFN member communities, we are preparing to strengthen our ability to provide fisheries liaison services between member communities and management/ advisory committees and groups. UINR is in immediate need of a **Commercial Fisheries Liaison Coordinator** to attend Integrated Fisheries Management Plan and commercial fishery advisory committee meetings and other related meetings/activities. The Coordinator will act mainly as a conduit ("eyes and ears") for commercial fisheries management information between member MMFNs and these committees. In addition, the Coordinator will work with staff of the Atlantic Policy Congress of First Nation Chiefs to participate in national and regional fish harvester organizations and lead critical studies, initiatives and fisheries working groups. The overall objective is to increase participation by member communities in the management and direction of integrated fisheries.

Commercial Fisheries Liaison Coordinator

Reporting to UINR, the Coordinator will be responsible for attending commercial Integrated Fisheries Management Plan (IFMP) meetings and fishery advisory committees, related meetings/activities and reporting to member MMFNs and AAROM Bodies (Groups).

Candidates must have: a minimum of five years direct demonstrated experience in commercial fisheries operations, plus two years specific experience in interpretation or application of fisheries management regulations/guidelines; have experience working with First Nation bands; and be available for frequent travel for up to five days at a time.

A good background in and knowledge of First Nations cultural and economic environments and challenges, and the Canadian commercial fishing industry are required.

Candidates must be able to demonstrate from past experience their ability to participate in meetings, understand/interpret complex fisheries issues and produce comprehensive reports, command respect from fish harvesters, provide advice and assistance, and communicate well both orally and in writing in English. An understanding of Mi'kmaq language and experience with advisory committees would also be desirable qualifications.

To ensure success of the project, the Coordinator must display tact, discretion, effective inter-personal relationship skills, adaptability, flexibility, sensitivity, and patience. The successful candidate will be required to sign a confidentiality agreement to protect all MMFN data. Full disclosure of all actual/potential conflicts of interest prior to employment is also required.

Full-time salaries, in the range of \$50,000–\$ 75,000, to be negotiated commensurate with qualifications, knowledge and experience.

Applications should be postmarked by Friday, August 10, 2012, include resumes and names of three references and their contact information, and be forwarded in confidence to the address below.



www.
uinr.ca

Eskasoni • Membertou • Potlotek • Wagmatcook • Waycobah
Unama'ki Cape Breton Mi'kmaq Communities

Send resumes to:
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